

Title IX Hearing Rules of Decorum

The Rules of Decorum are to be observed in any Hearing pursuant to the <u>Title IX Sexual Harassment Procedures</u> and apply equally to all parties and advisors regardless of sex, gender, or other protected class, and regardless of whether they are in the role of a Party (e.g., Complainant or Respondent) or witness. Any questions about the Rules of Decorum should be directed to the Associate Vice Chancellor for Equal Opportunity and Title IX at titleix@du.edu.

Rules

- 1. Questions must be conveyed in a neutral, respectful tone.
- 2. If an advisor, Party, or witness is referencing another person, including the Hearing
- 6. Harassing anothear piain bands much as possible th 00 Tw 31. 00 Td (e)-1 (arin)-4 (g)2 () 0 Tc 31. 0 1. 0 Tc 31. 0 1. 0 Td (pa)4 (r)4 (ti)4

Take any action that a reasonable person may see as intended to intimidate a participant or meaningfully modify someone's participation in the process; or Engaging in any other behavior to deliberatively disrupt the hearing.